

# NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), Pueblo County ("County") will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Complaints that a County program, service, or activity is not accessible to persons with disabilities should be directed to the ADA Coordinator.

The location of public hearings and/or meetings is accessible to persons with disabilities. Accommodations will be made at such hearings and/or meetings for individuals with sight or hearing impairments, if such accommodations are requested at least two (2) working days by contacting:

**Patsy Cresswell**  
**Pueblo County ADA Coordinator**  
**215 West 10th Street, Room 327**  
**Pueblo, Colorado 81003**  
**(719) 583-6500, TTY (719) 583-6550**  
**cresswell@co.pueblo.co.us**

Complaints that a County building or facility has a physical barrier to accessibility should be directed to:

**Weston Burrer**  
**Pueblo County ADA Compliance Officer**  
**215 West 10th Street, Room 5**  
**Pueblo, Colorado 81003**  
**(719) 583-6006**  
**burrerw@co.pueblo.co.us**



**Employment:** The County does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA .

**Effective Communication:** The County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the County's programs, services and activities, including qualified sign language interpreters, documents in Braille and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

**Modifications to Policies and Procedures:** The County will make all reasonable modifications to policies and programs to ensure that persons with disabilities have an equal opportunity to enjoy all of its programs, services and activities. For example, individuals with service animals are welcomed in County offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a County program, service, or activity, should contact the ADA Coordinator as soon as possible, but no later than 48 hours before the scheduled event.

The ADA does not require the County to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a County program, service, or activity is not accessible to persons with disabilities should be directed to the ADA Coordinator.

Complaints that a County building or facility has a physical barrier to accessibility should be directed to the ADA Compliance Officer.

The County will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons using mobility devices.

